

OSHA Construction Site Sanitation

Complete Compliance Checklist

STAHLA SERVICES

Federal Regulation: 29 CFR 1926.51(c)

Violation Penalties: \$15,625 per incident (standard) | \$156,259 per incident (willful)

Purpose: Ensure construction sites maintain adequate sanitation facilities for worker health, safety, and legal compliance.

Worker-to-Toilet Ratio Requirements

Number of Employees	Minimum Toilet Facilities Required	Compliance Status
1-15 employees	1 toilet facility	<input type="checkbox"/> Compliant
16-35 employees	2 toilet facilities	<input type="checkbox"/> Compliant
36-55 employees	3 toilet facilities	<input type="checkbox"/> Compliant
56-80 employees	4 toilet facilities	<input type="checkbox"/> Compliant
81-110 employees	5 toilet facilities	<input type="checkbox"/> Compliant
111-150 employees	6 toilet facilities	<input type="checkbox"/> Compliant
150+ employees	+1 for every 40 additional workers	<input type="checkbox"/> Compliant

Daily Inspection Checklist

- Toilet Paper:** All units stocked with adequate toilet paper supply
- Hand Washing Stations:** Functional with potable water (60°F-100°F)
- Soap Dispensers:** Filled and operational
- Towels/Dryers:** Single-use towels available or air dryers working
- Waste Containers:** Not overflowing, hands-free operation
- Sanitary Condition:** Units clean, odor-free, no visible contamination
- Access Paths:** Clear, safe routes within 200 feet of work areas
- Lighting:** Adequate illumination for safe use
- Ventilation:** Proper airflow, no excessive odors
- Security:** Doors close properly, privacy maintained

Weekly Compliance Review

- Service Records:** Documented cleaning/pumping by licensed provider
- Workforce Ratios:** Toilet count matches current employee numbers
- Additional Units:** Ordered for any workforce increases
- Water Temperature:** Hand washing water tested (60°F-100°F)
- ADA Compliance:** Accessible units provided when required
- Worker Feedback:** Complaints addressed, satisfaction monitored
- Emergency Backup:** Plan in place for service interruptions

Monthly Documentation Audit

- Service Contracts:** Current agreements with licensed waste management
- Inspection Logs:** Daily records complete and filed
- Corrective Actions:** Documentation of problem resolution
- Training Records:** Supervisor training on OSHA requirements current
- Permit Compliance:** Local health department requirements met
- Emergency Protocols:** Updated response procedures for facility failures

⚠ Critical Compliance Failure Indicators

Immediate Action Required If Any of These Occur:

- Workers traveling off-site for restroom access
- Toilet facilities not cleaned for more than 5 days
- Hand washing stations without soap or water
- Worker-to-toilet ratio below OSHA minimums
- Any units in unsanitary condition

✅ Best Practice Recommendations

- Exceed Minimums:** Provide additional units during peak periods
- Strategic Placement:** Position facilities to minimize worker travel time
- Weather Protection:** Ensure safe access during inclement weather
- Premium Options:** Consider upgraded facilities for worker satisfaction
- Technology Integration:** Use digital monitoring for proactive maintenance

📞 Emergency Contact Information

Service Provider: _____

Emergency Number: _____

Local OSHA Office: _____

Site Safety Manager: _____

For Professional OSHA-Compliant Restroom Solutions

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